

Sepehr Soltani, ACCA

Management Accountant

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SUMMARY

Chartered accountant with experience leading management accounting, budgeting transformation and ERP implementation across manufacturing and higher education environments.

Recognized for two regional and nine national ACCA prizewinner awards.

Highly skilled in strategic budgeting, financial modelling, group accounting, and IFRS-compliant reporting.

WORK EXPERIENCE

University of Oxford | Jul 2025 - Present

Finance Support Officer

Established the accounting framework for collaborative operations delivered by the British Institute in Eastern Africa (BIEA), led the implementation of Xero, and developed the end to end financial procedures and documentation to support robust financial governance and reporting.

Developed an integrated budget management dashboard for fundraising, expenditure planning, payment processing, and reconciliation across UK, Malaysia, and Kenya hubs.

Padideh Shimi Gharb Co | Feb 2021 - Jul 2023

Head of Management Accounting Department

Led a team of four accountants responsible for budgeting and management reporting across £50 million of annual operations.

Restructured the costing system across 300+ product SKUs, including finished and intermediate products; replaced cost-plus pricing with target costing principles.

Redesigned the budgeting process, shifting from incremental budgeting towards rolling budgets which better suited the highly volatile environment surrounding the business.

Filed three audited annual financial statements.

Led the deployment process of a new ERP system in several modules, including Logistics, Inventory, Production Planning, Sales, and Finance.

EDUCATION

Oxford Brookes
University
Jan 2025 - Jan 2026

MSc in Accounting and Finance, Merit

Completed all examinations on the first attempt.
Achieved a Distinction in International Finance and attained the highest mark in the cohort for a literature review on Carbon Credit Trading Markets.
Awarded Merits in Financial Markets & Institutions, Performance Management, Financial Reporting, and the Research Project on Value Creation through Investment, Financing and Dividend Policies.

ACCA
Sep 2023 - Jul 2024

Advanced Diploma in Accounting and Business

Completed all exams on the first attempt, with an average score of 76.

CERTIFICATES AND AWARDS

Meta Compliance

Certificate of Achievement in Information Security and Data Protection

ACCA

Certificate of Achievement in Business and Technology

ACCA

Regional Prizewinner for attaining the highest mark in the Middle East, for:
UK Taxation, Financial Management

ACCA

National Prizewinner for the two papers above, and:
Financial Reporting, Audit and Assurance, Performance Management, Strategic Business Reporting, Strategic Business Leadership, Advanced Financial Management, Advanced Performance Management

SKILLS

Strategic Planning and Control, Business Process Optimisation, Budget Management, Advanced Variance Analysis, Pricing Strategies, Divisional Performance Appraisal, Relevant Costing, Internal Controls, Risk Management Strategies, Financial Modelling, Stakeholder Management and CSR

ERP AND SOFTWARE

Xero, SAP Concur, GNG, Power Query, Power BI, ERP implementation, Google Workspace